

<i>Sectors</i> (11)	<i>Sub-Sectors</i> (26)	<i>Major Industries</i> (69)	<i>Industries</i> (149)	
Consumer Discretionary	Automobiles & Components	Auto Components	<a href="#">Auto Parts &amp; Equipment</a>	
			<a href="#">Tires &amp; Rubber</a>	
			<a href="#">Automobile Manufacturers</a>	
		Consumer Durables & Apparel	Automobiles	<a href="#">Motorcycle Manufacturers</a>
				Household Durables
			<a href="#">Home Furnishings</a>	
	<a href="#">Homebuilding</a>			
	<a href="#">Household Appliances</a>			
	<a href="#">Housewares &amp; Specialties</a>			
	<a href="#">Leisure Equipment &amp; Products</a>			
	<a href="#">Leisure Products</a>			
	<a href="#">Photographic Products</a>			
	Textiles, Apparel & Luxury Goods		<a href="#">Apparel, Accessories &amp; Luxury Goods</a>	
			<a href="#">Footwear</a>	
	Consumer Services		Diversified Consumer Services	<a href="#">Education Services</a>
				<a href="#">Specialized Consumer Services</a>
			Hotels, Restaurants & Leisure	<a href="#">Casinos &amp; Gaming</a>
		<a href="#">Hotels, Resorts &amp; Cruise Lines</a>		
		<a href="#">Leisure Facilities</a>		
		<a href="#">Restaurants</a>		
	Media	Media	<a href="#">Advertising</a>	
			<a href="#">Broadcasting</a>	
			<a href="#">Cable &amp; Satellite</a>	
			<a href="#">Movies &amp; Entertainment</a>	
			<a href="#">Publishing</a>	
			<a href="#">Retailing</a>	
	Retailing	Distributors	<a href="#">Distributors</a>	
			Internet & Catalog Retail	<a href="#">Catalog Retail</a>
				<a href="#">Internet Retail</a>
		Multiline Retail	<a href="#">Department Stores</a>	
<a href="#">General Merchandise Stores</a>				
Specialty Retail			<a href="#">Apparel Retail</a>	
		<a href="#">Automotive Retail</a>		
		<a href="#">Computer &amp; Electronics Retail</a>		
		<a href="#">Home Improvement Retail</a>		
		<a href="#">Homefurnishing Retail</a>		
		<a href="#">Specialty Stores</a>		

<b>Consumer Staples</b>	<b>Food &amp; Staples Retailing</b>	<b>Food &amp; Staples Retailing</b>	<a href="#">Drug Retail</a>
			<a href="#">Food Distributors</a>
			<a href="#">Food Retail</a>
			<a href="#">Hypermarkets &amp; Super Centers</a>
	<b>Food, Beverage &amp; Tobacco</b>	<b>Beverages</b>	<a href="#">Brewers</a>
			<a href="#">Distillers &amp; Vintners</a>
			<a href="#">Soft Drinks</a>
		<b>Food Products</b>	<a href="#">Agricultural Products</a>
			<a href="#">Packaged Foods &amp; Meats</a>
		<b>Tobacco</b>	<a href="#">Tobacco</a>
	<b>Household &amp; Personal Products</b>	<b>Household Products</b>	<a href="#">Household Products</a>
		<b>Personal Products</b>	<a href="#">Personal Products</a>
<b>Energy</b>	<b>Energy</b>	<b>Energy Equipment &amp; Services</b>	<a href="#">Oil &amp; Gas Drilling</a>
			<a href="#">Oil &amp; Gas Equipment &amp; Services</a>
		<b>Oil, Gas &amp; Consumable Fuels</b>	<a href="#">Coal &amp; Consumable Fuels</a>
			<a href="#">Integrated Oil &amp; Gas</a>
			<a href="#">Oil &amp; Gas Exploration &amp; Production</a>
			<a href="#">Oil &amp; Gas Refining &amp; Marketing</a>
			<a href="#">Oil &amp; Gas Storage &amp; Transportation</a>
<b>Financials</b>	<b>Banks</b>	<b>Commercial Banks</b>	<a href="#">Diversified Banks</a>
			<a href="#">Regional Banks</a>
		<b>Thrifts &amp; Mortgage Finance</b>	<a href="#">Thrifts &amp; Mortgage Finance</a>
	<b>Diversified Financials</b>	<b>Capital Markets</b>	<a href="#">Asset Management &amp; Custody Banks</a>
			<a href="#">Investment Banking &amp; Brokerage</a>
		<b>Consumer Finance</b>	<a href="#">Consumer Finance</a>
		<b>Diversified Financial Services</b>	<a href="#">Multi-Sector Holdings</a>
			<a href="#">Other Diversified Financial Services</a>
			<a href="#">Specialized Finance</a>
	<b>Insurance</b>	<b>Insurance</b>	<a href="#">Insurance Brokers</a>
			<a href="#">Life &amp; Health Insurance</a>
			<a href="#">Multi-line Insurance</a>
			<a href="#">Property &amp; Casualty Insurance</a>
			<a href="#">Reinsurance</a>
	<b>Real Estate</b>	<b>Real Estate Investment Trusts (REITs)</b>	<a href="#">Diversified REIT's</a>
			<a href="#">Industrial REIT's</a>
			<a href="#">Office REIT's</a>
			<a href="#">Residential REIT's</a>
			<a href="#">Retail REIT's</a>
			<a href="#">Specialized REIT's</a>
		<b>Real Estate Management &amp; Development</b>	<a href="#">Real Estate Development</a>
			<a href="#">Real Estate Services</a>
<b>Health Care</b>	<b>Health Care Equipment &amp; Services</b>	<b>Health Care Equipment &amp; Supplies</b>	<a href="#">Health Care Equipment</a>
			<a href="#">Health Care Supplies</a>
		<b>Health Care Providers &amp; Services</b>	<a href="#">Health Care Distributors</a>

			<a href="#">Health Care Facilities</a>
			<a href="#">Health Care Services</a>
			<a href="#">Managed Health Care</a>
		Health Care Technology	<a href="#">Health Care Technology</a>
	Pharmaceuticals, Biotechnology & Life Sciences	Biotechnology	<a href="#">Biotechnology</a>
		Life Sciences Tools & Services	<a href="#">Life Sciences Tools &amp; Services</a>
		Pharmaceuticals	<a href="#">Pharmaceuticals</a>
Industrials	Capital Goods	Aerospace & Defense	<a href="#">Aerospace &amp; Defense</a>
		Building Products	<a href="#">Building Products</a>
		Construction & Engineering	<a href="#">Construction &amp; Engineering</a>
		Electrical Equipment	<a href="#">Electrical Components &amp; Equipment</a>
			<a href="#">Heavy Electrical Equipment</a>
		Industrial Conglomerates	<a href="#">Industrial Conglomerates</a>
		Machinery	<a href="#">Construction &amp; Farm Machinery &amp; Heavy Trucks</a>
			<a href="#">Industrial Machinery</a>
		Trading Companies & Distributors	<a href="#">Trading Companies &amp; Distributors</a>
	Commercial & Professional Services	Commercial Services & Supplies	<a href="#">Commercial Printing</a>
			<a href="#">Diversified Support Services</a>
			<a href="#">Environmental &amp; Facilities Services</a>
			<a href="#">Office Services &amp; Supplies</a>
			<a href="#">Security &amp; Alarm Services</a>
		Professional Services	<a href="#">Human Resource &amp; Employment Services</a>
			<a href="#">Research &amp; Consulting Services</a>
	Transportation	Air Freight & Logistics	<a href="#">Air Freight &amp; Logistics</a>
		Airlines	<a href="#">Airlines</a>
		Marine	<a href="#">Marine</a>
		Road & Rail	<a href="#">Railroads</a>
			<a href="#">Trucking</a>
		Transportation Infrastructure	<a href="#">Highways &amp; Railtracks</a>
Information Technology	Semiconductors & Semiconductor Equipment	Semiconductors & Semiconductor Equipment	<a href="#">Semiconductor Equipment</a>
			<a href="#">Semiconductors</a>
	Software & Services	Internet Software & Services	<a href="#">Internet Software &amp; Services</a>
		IT Services	<a href="#">Data Processing &amp; Outsourced Services</a>
			<a href="#">IT Consulting &amp; Other Services</a>
		Software	<a href="#">Application Software</a>
			<a href="#">Home Entertainment Software</a>
			<a href="#">Systems Software</a>
	Technology Hardware & Equipment	Communications Equipment	<a href="#">Communications Equipment</a>
		Computers & Peripherals	<a href="#">Computer Hardware</a>
			<a href="#">Computer Storage &amp; Peripherals</a>
		Electronic Equipment, Instruments & Components	<a href="#">Electronic Components</a>
			<a href="#">Electronic Equipment &amp; Instruments</a>

			<a href="#">Electronic Manufacturing Services</a>
			<a href="#">Technology Distributors</a>
		Office Electronics	<a href="#">Office Electronics</a>
Materials	Materials	Chemicals	<a href="#">Commodity Chemicals</a>
			<a href="#">Diversified Chemicals</a>
			<a href="#">Fertilizers &amp; Agricultural Chemicals</a>
			<a href="#">Industrial Gases</a>
			<a href="#">Specialty Chemicals</a>
		Construction Materials	<a href="#">Construction Materials</a>
		Containers & Packaging	<a href="#">Metal &amp; Glass Containers</a>
			<a href="#">Paper Packaging</a>
		Metals & Mining	<a href="#">Aluminum</a>
			<a href="#">Diversified Metals &amp; Mining</a>
			<a href="#">Gold</a>
			<a href="#">Precious Metals &amp; Minerals</a>
			<a href="#">Steel</a>
		Paper & Forest Products	<a href="#">Forest Products</a>
			<a href="#">Paper Products</a>
Telecommunication Services	Telecommunication Services	Diversified Telecommunication Services	<a href="#">Alternative Carriers</a>
			<a href="#">Integrated Telecommunication Services</a>
		Wireless Telecommunication Services	<a href="#">Wireless Telecommunication Services</a>
Utilities	Utilities	Electric Utilities	<a href="#">Electric Utilities</a>
		Gas Utilities	<a href="#">Gas Utilities</a>
		Independent Power Producers & Energy Traders	<a href="#">Independent Power Producers &amp; Energy Traders</a>
		Multi-Utilities	<a href="#">Multi-Utilities</a>
		Water Utilities	<a href="#">Water Utilities</a>
ETF & ETN	ETF & ETN	ETF & ETN	ETF & ETN (HGSI specific)

<b>Advertising</b>	Companies providing advertising, marketing or public relations services.
<b>Aerospace &amp; Defense</b>	Manufacturers of civil or military aerospace and defense equipment, parts or products. Includes defense electronics and space equipment.
<b>Agricultural Products</b>	Producers of agricultural products. Includes crop growers, owners of plantations and companies that produce and process foods but do not package and market them. Excludes companies classified in the Forest Products Sub-Industry and those that package and market the food products classified in the Packaged Foods Sub-Industry.
<b>Air Freight &amp; Logistics</b>	Companies providing air freight transportation, courier and logistics services, including package and mail delivery and customs agents. Excludes those companies classified in the Airlines, Marine or Trucking Sub-Industries.
<b>Airlines</b>	Companies providing primarily passenger air transportation.
<b>Airport Services</b>	Operators of airports and companies providing related services.
<b>Alternative Carriers</b>	Providers of communications and high-density data transmission services primarily through a high bandwidth/fiber-optic cable network.
<b>Aluminum</b>	Producers of aluminum and related products, including companies that mine or process bauxite and companies that recycle aluminum to produce finished or semi-finished products. Excludes companies that primarily produce aluminum building materials classified in the Building Products Sub-Industry.
<b>Apparel Retail</b>	Retailers specialized mainly in apparel and accessories.
<b>Apparel, Accessories &amp; Luxury Goods</b>	Manufacturers of apparel, accessories & luxury goods. Includes companies primarily producing designer handbags, wallets, luggage, jewelry and watches. Excludes shoes classified in the Footwear Sub-Industry.
<b>Application Software</b>	Companies engaged in developing and producing software designed for specialized applications for the business or consumer market. Includes enterprise and technical software. Excludes companies classified in the Home Entertainment Software Sub-Industry. Also excludes companies producing systems or database management software classified in the Systems Software Sub-Industry.
<b>Asset Management &amp; Custody Banks</b>	Financial institutions primarily engaged in investment management and/or related custody and securities fee-based services. Includes companies operating mutual funds, closed-end funds and unit investment trusts. Excludes banks and other financial institutions primarily involved in commercial lending, investment banking, brokerage and other specialized financial activities.
<b>Auto Parts &amp; Equipment</b>	Manufacturers of parts and accessories for automobiles and motorcycles. Excludes companies classified in the Tires & Rubber Sub-Industry.
<b>Automobile Manufacturers</b>	Companies that produce mainly passenger automobiles and light trucks. Excludes companies producing mainly motorcycles and three-wheelers classified in the Motorcycle Manufacturers Sub-Industry and heavy duty trucks classified in the Construction & Farm Machinery & Heavy Trucks Sub-Industry.
<b>Automotive Retail</b>	Owners and operators of stores specializing in automotive retail. Includes auto dealers, gas stations, and retailers of auto accessories, motorcycles & parts, automotive glass, and automotive equipment & parts.
<b>Biotechnology</b>	Companies primarily engaged in the research, development, manufacturing and/or marketing of products based on genetic analysis and genetic engineering. Includes companies specializing in protein-based therapeutics to treat human diseases
<b>Brewers</b>	Producers of beer and malt liquors. Includes breweries not classified in the Restaurants Sub-Industry.
<b>Broadcasting</b>	Owners and operators of television or radio broadcasting systems, including programming. Includes, radio and television broadcasting, radio networks, and radio stations.

<b>Building Products</b>	Manufacturers of building components and home improvement products and equipment. Excludes lumber and plywood classified under Forest Products and cement and other materials classified in the Construction Materials Sub-Industry.
<b>Cable &amp; Satellite</b>	Providers of cable or satellite television services. Includes cable networks and program distribution.
<b>Casinos &amp; Gaming</b>	Owners and operators of casinos and gaming facilities. Includes companies providing lottery and betting services.
<b>Catalog Retail</b>	Mail order and TV home shopping retailers. Includes companies that provide door-to-door retail.
<b>Coal &amp; Consumable Fuels</b>	Companies primarily involved in the production and mining of coal, related products and other consumable fuels related to the generation of energy. Excludes companies primarily producing gases classified in the Industrial Gases sub-industry and companies primarily mining for metallurgical (coking) coal used for steel production.
<b>Commercial Printing</b>	Companies providing commercial printing services. Includes printers primarily serving the media industry.
<b>Commodity Chemicals</b>	Companies that primarily produce industrial chemicals and basic chemicals. Including but not limited to plastics, synthetic fibers, films, commodity-based paints & pigments, explosives and petrochemicals. Excludes chemical companies classified in the Diversified Chemicals, Fertilizers & Agricultural Chemicals, Industrial Gases, or Specialty Chemicals Sub-Industries.
<b>Communications Equipment</b>	Manufacturers of communication equipment and products, including LANs, WANs, routers, telephones, switchboards and exchanges.
<b>Computer &amp; Electronics Retail</b>	Owners and operators of consumer electronics, computers, video and related products retail stores.
<b>Computer Hardware</b>	Manufacturers of personal computers, servers, mainframes and workstations. Includes manufacturers of Automatic Teller Machines (ATMs). Excludes manufacturers of copiers, faxes and related products classified in the Office Electronics Sub-Industry.
<b>Computer Storage &amp; Peripherals</b>	Manufacturers of electronic computer components and peripherals. Includes data storage components, motherboards, audio and video cards, monitors, keyboards, printers and other peripherals. Excludes semiconductors classified in the Semiconductors Sub-Industry.
<b>Construction &amp; Engineering</b>	Companies engaged in primarily non-residential construction. Includes civil engineering companies and large-scale contractors. Excludes companies classified in the Homebuilding Sub-Industry.
<b>Construction &amp; Farm Machinery &amp; Heavy Trucks</b>	Manufacturers of heavy duty trucks, rolling machinery, earth-moving and construction equipment, heavy farm machinery and manufacturers of related parts. Includes non-military shipbuilding.
<b>Construction Materials</b>	Manufacturers of construction materials including sand, clay, gypsum, lime, aggregates, cement, concrete and bricks. Other finished or semi-finished building materials are classified in the Building Products Sub-Industry.
<b>Consumer Electronics</b>	Manufacturers of consumer electronics products including TVs, VCRs, hi-fi equipment, game consoles and related products. Excludes personal home computer manufacturers classified in the Computer Hardware Sub-Industry, and electric household appliances classified in the Household Appliances Sub-Industry.
<b>Consumer Finance</b>	Providers of consumer finance services, including personal credit, credit cards, lease financing, travel-related money services and pawn shops. Excludes mortgage lenders classified in the Thrifts & Mortgage Banks Sub-Industry.
<b>Data Processing &amp; Outsourced Services</b>	Providers of commercial electronic data processing and/or business process outsourcing services. Includes companies that provide services for back-office automation.
<b>Department Stores</b>	Owners and operators of department stores.
<b>Distillers &amp; Vintners</b>	Distillers, vintners and producers of alcoholic beverages not classified in the Brewers Sub-Industry.

<b>Distributors</b>	Distributors and wholesalers of general merchandise not classified elsewhere. Includes vehicle distributors.
<b>Diversified Banks</b>	Commercial banks whose businesses are derived primarily from commercial lending operations and have significant business activity in retail banking and small and medium corporate lending. Excludes banks classified in the Regional Banks and Thrifts & Mortgage Finance sub-industries. Also excludes investment banks classified in the Investment Banking & Brokerage Sub-Industry.
<b>Diversified Capital Markets</b>	Financial institutions primarily engaged in diversified capital markets activities, including a significant presence in at least two of the following area: large/major corporate lending, investment banking, brokerage and asset management. Excludes less diversified companies classified in the Asset Management & Custody Banks or Investment Banking & Brokerage sub-industries. Also excludes companies classified in the Banks or Insurance industry groups or the Consumer Finance Sub-Industry.
<b>Diversified Chemicals</b>	Manufacturers of a diversified range of chemical products not classified in the Industrial Gases, Commodity Chemicals, Specialty Chemicals or Fertilizers & Agricultural Chemicals Sub-Industries.
<b>Diversified Metals &amp; Mining</b>	Companies engaged in the diversified production or extraction of metals and minerals not classified elsewhere. Including, but not limited to, nonferrous metal mining (except aluminum), salt and borate mining, phosphate rock mining, metallurgical (coking) coal mining used for steel production and diversified mining operations. Excludes iron ore mining, classified in the Steel Sub-Industry and aluminum mining classified in the Aluminum Sub-Industry. Excludes bituminous (thermal) coal-mining companies classified in the Coal & Consumable Fuels Sub-Industry.
<b>Diversified Real Estate Activities</b>	Companies engaged in a diverse spectrum of real estate activities including real estate development & sales, real estate management, or real estate services, but with no dominant business line.
<b>Diversified REIT's</b>	A company or Trust with significantly diversified operations across two or more property types.
<b>Diversified Support Services</b>	Companies primarily providing labor oriented support services to businesses and governments. Includes commercial cleaning services, dining & catering services, equipment repair services, industrial maintenance services, industrial auctioneers, storage & warehousing, transaction services, uniform rental services, and other business support services.
<b>Drug Retail</b>	Owners and operators of primarily drug retail stores and pharmacies.
<b>Education Services</b>	Companies providing educational services, either on-line or through conventional teaching methods. Includes, private universities, correspondence teaching, providers of educational seminars, educational materials and technical education. Excludes companies providing employee education programs classified in the Human Resources & Employment Services Sub-Industry
<b>Electric Utilities</b>	Companies that produce or distribute electricity. Includes both nuclear and non-nuclear facilities.
<b>Electrical Components &amp; Equipment</b>	Companies that produce electric cables and wires, electrical components or equipment not classified in the Heavy Electrical Equipment Sub-Industry.
<b>Electronic Components</b>	Manufacturers of electronic components. Includes electronic components, connection devices, electron tubes, electronic capacitors and resistors, electronic coil, printed circuit board, transformer and other inductors, signal processing technology/components.
<b>Electronic Equipment &amp; Instruments</b>	Manufacturers of electronic equipment and instruments including analytical, electronic test and measurement instruments, scanner/barcode products, lasers, display screens, point-of-sales machines, and security system equipment.
<b>Electronic Manufacturing Services</b>	Producers of electronic equipment mainly for the OEM (Original Equipment Manufacturers) markets.
<b>Environmental &amp; Facilities Services</b>	Companies providing environmental and facilities maintenance services. Includes waste management, facilities management and pollution control services. Excludes large-scale water treatment systems classified in the Water Utilities Sub-Industry.

<b>Fertilizers &amp; Agricultural Chemicals</b>	Producers of fertilizers, pesticides, potash or other agriculture-related chemicals not classified elsewhere.
<b>Food Distributors</b>	Distributors of food products to other companies and not directly to the consumer.
<b>Food Retail</b>	Owners and operators of primarily food retail stores.
<b>Footwear</b>	Manufacturers of footwear. Includes sport and leather shoes.
<b>Forest Products</b>	Manufacturers of timber and related wood products. Includes lumber for the building industry.
<b>Gas Utilities</b>	Companies whose main charter is to distribute and transmit natural and manufactured gas. Excludes companies primarily involved in gas exploration or production classified in the Oil & Gas Exploration & Production Sub-Industry. Also excludes diversified midstream natural gas companies classified in the Oil & Gas Storage & Transportation Sub-Industry.
<b>General Merchandise Stores</b>	Owners and operators of stores offering diversified general merchandise. Excludes hypermarkets and large-scale super centers classified in the Hypermarkets & Super Centers Sub-Industry.
<b>Gold</b>	Producers of gold and related products, including companies that mine or process gold and the South African finance houses which primarily invest in, but do not operate, gold mines.
<b>Health Care Services</b>	Providers of patient health care services not classified elsewhere. Includes dialysis centers, lab testing services, and pharmacy management services. Also includes companies providing business support services to health care providers, such as clerical support services, collection agency services, staffing services and outsourced sales & marketing services
<b>Health Care Distributors</b>	Distributors and wholesalers of health care products not classified elsewhere.
<b>Health Care Equipment</b>	Manufacturers of health care equipment and devices. Includes medical instruments, drug delivery systems, cardiovascular & orthopedic devices, and diagnostic equipment.
<b>Health Care Facilities</b>	Owners and operators of health care facilities, including hospitals, nursing homes, rehabilitation centers and animal hospitals.
<b>Health Care Supplies</b>	Manufacturers of health care supplies and medical products not classified elsewhere. Includes eye care products, hospital supplies, and safety needle & syringe devices.
<b>Health Care Technology</b>	Companies providing information technology services primarily to health care providers. Includes companies providing application, systems and/or data processing software, internet-based tools, and IT consulting services to doctors, hospitals or businesses operating primarily in the Health Care Sector
<b>Heavy Electrical Equipment</b>	Manufacturers of power-generating equipment and other heavy electrical equipment, including power turbines, heavy electrical machinery intended for fixed-use and large electrical systems. Excludes cables and wires, classified in the Electrical Components & Equipment Sub-Industry.
<b>Highways &amp; Railtracks</b>	Owners and operators of roads, tunnels and railtracks.
<b>Home Entertainment Software</b>	Manufacturers of home entertainment software and educational software used primarily in the home.
<b>Home Furnishings</b>	Manufacturers of soft home furnishings or furniture, including upholstery, carpets and wall-coverings.
<b>Home Improvement Retail</b>	Owners and operators of home and garden improvement retail stores. Includes stores offering building materials and supplies.
<b>Homebuilding</b>	Residential construction companies. Includes manufacturers of prefabricated houses and semi-fixed manufactured homes.
<b>Homefurnishing Retail</b>	Owners and operators of furniture and home furnishings retail stores. Includes residential furniture, homefurnishings, housewares, and interior design. Excludes home and garden improvement stores, classified in the Home Improvement Retail Sub-Industry.

<b>Hotels, Resorts &amp; Cruise Lines</b>	Owners and operators of hotels, resorts and cruise-ships. Includes travel agencies, tour operators and related services not classified elsewhere . Excludes casino-hotels classified in the Casinos & Gaming Sub-Industry.
<b>Household Appliances</b>	Manufacturers of electric household appliances and related products. Includes manufacturers of power and hand tools, including garden improvement tools. Excludes TVs and other audio and video products classified in the Consumer Electronics Sub-Industry and personal computers classified in the Computer Hardware Sub-Industry.
<b>Household Products</b>	Producers of non-durable household products, including detergents, soaps, diapers and other tissue and household paper products not classified in the Paper Products Sub-Industry.
<b>Housewares &amp; Specialties</b>	Manufacturers of durable household products, including cutlery, cookware, glassware, crystal, silverware, utensils, kitchenware and consumer specialties not classified elsewhere.
<b>Human Resource &amp; Employment Services</b>	Companies providing business support services relating to human capital management. Includes employment agencies, employee training, payroll & benefit support services, retirement support services and temporary agencies.
<b>Hypermarkets &amp; Super Centers</b>	Owners and operators of hypermarkets and super centers selling food and a wide-range of consumer staple products. Excludes Food and Drug Retailers classified in the Food Retail and Drug Retail Sub-Industries, respectively.
<b>Independent Power Producers &amp; Energy Traders</b>	Companies that operate as Independent Power Producers (IPPs), Gas & Power Marketing & Trading Specialists and/or Integrated Energy Merchants. Includes producers of solar power and wind power, used to generate electricity. Also includes companies that generate electricity and/or power through alternative energy sources such as biogas, biomass, clean energy, geothermal, waste, water and waves. Excludes electric transmission companies and utility distribution companies classified in the Electric Utilities Sub-Industry.
<b>Industrial Conglomerates</b>	Diversified industrial companies with business activities in three or more sectors, none of which contributes a majority of revenues. Stakes held are predominantly of a controlling nature and stake holders maintain an operational interest in the running of the subsidiaries.
<b>Industrial Gases</b>	Manufacturers of industrial gases.
<b>Industrial Machinery</b>	Manufacturers of industrial machinery and industrial components. Includes companies that manufacture presses, machine tools, compressors, pollution control equipment, elevators, escalators, insulators, pumps, roller bearings and other metal fabrications.
<b>Industrial REIT's</b>	Companies or Trusts engaged in the acquisition, development, ownership, leasing, management and operation of industrial properties. Includes companies operating industrial warehouses and distribution properties.
<b>Insurance Brokers</b>	Insurance and reinsurance brokerage firms.
<b>Integrated Oil &amp; Gas</b>	Integrated oil companies engaged in the exploration & production of oil and gas, as well as at least one other significant activity in either refining, marketing and transportation, or chemicals.
<b>Integrated Telecommunication Services</b>	Operators of primarily fixed-line telecommunications networks and companies providing both wireless and fixed-line telecommunications services not classified elsewhere.
<b>Internet Retail</b>	Companies providing retail services primarily on the internet, not classified elsewhere.
<b>Internet Software &amp; Services</b>	Companies developing and marketing internet software and/or providing internet services including online databases and interactive services, web address registration services, database construction and internet design services. Excludes companies classified in the Internet Retail Sub-Industry.
<b>Investment Banking &amp; Brokerage</b>	Financial institutions primarily engaged in investment banking & brokerage services, including equity and debt underwriting, mergers and acquisitions, securities lending and advisory services. Excludes banks and other financial institutions primarily involved in commercial lending, asset management and specialized financial activities.

<b>IT Consulting &amp; Other Services</b>	Providers of information technology and systems integration services not classified in the Data Processing & Outsourced Services or Internet Software & Services Sub-Industries. Includes information technology consulting and information management services.
<b>Leisure Facilities</b>	Owners and operators of leisure facilities, including sport and fitness centers, stadiums, golf courses and amusement parks not classified in the Movies & Entertainment Sub-Industry.
<b>Leisure Products</b>	Manufacturers of leisure products and equipment including sports equipment, bicycles and toys.
<b>Life &amp; Health Insurance</b>	Companies providing primarily life, disability, indemnity or supplemental health insurance. Excludes managed care companies classified in the Managed Health Care Sub-Industry.
<b>Life Sciences Tools &amp; Services</b>	Companies enabling the drug discovery, development and production continuum by providing analytical tools, instruments, consumables & supplies, clinical trial services and contract research services. Includes firms primarily servicing the pharmaceutical and biotechnology industries.
<b>Managed Health Care</b>	Owners and operators of Health Maintenance Organizations (HMOs) and other managed plans.
<b>Marine</b>	Companies providing goods or passenger maritime transportation. Excludes cruise-ships classified in the Hotels, Resorts & Cruise Lines Sub-Industry.
<b>Marine Ports &amp; Services</b>	Owners and operators of marine ports and related services.
<b>Metal &amp; Glass Containers</b>	Manufacturers of metal, glass or plastic containers. Includes corks and caps.
<b>Mortgage REIT's</b>	Companies or Trusts that service, originate, purchase and/or securitize residential and/or commercial mortgage loans. Includes trusts that invest in mortgage-backed securities and other mortgage related assets.
<b>Motorcycle Manufacturers</b>	Companies that produce motorcycles, scooters or three-wheelers. Excludes bicycles classified in the Leisure Products Sub-Industry.
<b>Movies &amp; Entertainment</b>	Companies that engage in producing and selling entertainment products and services, including companies engaged in the production, distribution and screening of movies and television shows, producers and distributors of music, entertainment theaters and sports teams.
<b>Multi-line Insurance</b>	Insurance companies with diversified interests in life, health and property and casualty insurance.
<b>Multi-Sector Holdings</b>	A company with significantly diversified holdings across three or more sectors, none of which contributes a majority of profit and/or sales. Stakes held are predominantly of a non-controlling nature. Includes diversified financial companies where stakes held are of a controlling nature. Excludes other diversified companies classified in the Industrials Conglomerates Sub-Industry.
<b>Multi-Utilities</b>	Utility companies with significantly diversified activities in addition to core Electric Utility, Gas Utility and/or Water Utility operations.
<b>Office Electronics</b>	Manufacturers of office electronic equipment including copiers and faxes.
<b>Office REIT's</b>	Companies or Trusts engaged in the acquisition, development, ownership, leasing, management and operation of office properties.
<b>Office Services &amp; Supplies</b>	Providers of office services and manufacturers of office supplies and equipment not classified elsewhere.
<b>Oil &amp; Gas Drilling</b>	Drilling contractors or owners of drilling rigs that contract their services for drilling wells
<b>Oil &amp; Gas Equipment &amp; Services</b>	Manufacturers of equipment, including drilling rigs and equipment, and providers of supplies and services to companies involved in the drilling, evaluation and completion of oil and gas wells.

<b>Oil &amp; Gas Exploration &amp; Production</b>	Companies engaged in the exploration and production of oil and gas not classified elsewhere.
<b>Oil &amp; Gas Refining &amp; Marketing</b>	Companies engaged in the refining and marketing of oil, gas and/or refined products not classified in the Integrated Oil & Gas or Independent Power Producers & Energy Traders Sub-Industries.
<b>Oil &amp; Gas Storage &amp; Transportation</b>	Companies engaged in the storage and/or transportation of oil, gas and/or refined products. Includes diversified midstream natural gas companies facing competitive markets, oil and refined product pipelines, coal slurry pipelines and oil & gas shipping companies.
<b>Other Diversified Financial Services</b>	Providers of a diverse range of financial services and/or with some interest in a wide range of financial services including banking, insurance and capital markets, but with no dominant business line.
<b>Packaged Foods &amp; Meats</b>	Producers of packaged foods including dairy products, fruit juices, meats, poultry, fish and pet foods.
<b>Paper Packaging</b>	Manufacturers of paper and cardboard containers and packaging.
<b>Paper Products</b>	Manufacturers of all grades of paper. Excludes companies specializing in paper packaging classified in the Paper Packaging Sub-Industry.
<b>Personal Products</b>	Manufacturers of personal and beauty care products, including cosmetics and perfumes.
<b>Pharmaceuticals</b>	Companies engaged in the research, development or production of pharmaceuticals. Includes veterinary drugs.
<b>Photographic Products</b>	Manufacturers of photographic equipment and related products.
<b>Precious Metals &amp; Minerals</b>	Companies mining precious metals and minerals not classified in the Gold Sub-Industry. Includes companies primarily mining platinum.
<b>Property &amp; Casualty Insurance</b>	Companies providing primarily property and casualty insurance.
<b>Publishing</b>	Publishers of newspapers, magazines and books, and providers of information in print or electronic formats.
<b>Railroads</b>	Companies providing primarily goods and passenger rail transportation.
<b>Real Estate Development</b>	Companies that develop real estate and sell the properties after development. Excludes companies classified in the Homebuilding Sub-Industry.
<b>Real Estate Operating Companies</b>	Companies engaged in operating real estate properties for the purpose of leasing & management.
<b>Real Estate Services</b>	Real estate service providers such as real estate agents, brokers & real estate appraisers.
<b>Regional Banks</b>	Commercial banks whose businesses are derived primarily from commercial lending operations and have significant business activity in retail banking and small and medium corporate lending. Regional banks tend to operate in limited geographic regions. Excludes companies classified in the Diversified Banks and Thrifts & Mortgage Banks sub-industries. Also excludes investment banks classified in the Investment Banking & Brokerage Sub-Industry.
<b>Reinsurance</b>	Companies providing primarily reinsurance.
<b>Research &amp; Consulting Services</b>	Companies primarily providing research and consulting services to businesses and governments not classified elsewhere. Includes companies involved in management consulting services, architectural design, business information or scientific research, marketing, and testing & certification services. Excludes companies providing information technology consulting services classified in the IT Consulting & Other Services Sub-Industry.
<b>Residential REIT's</b>	Companies or Trusts engaged in the acquisition, development, ownership, leasing, management and operation of residential properties including multifamily homes, apartments, manufactured homes and student housing properties

<b>Restaurants</b>	Owners and operators of restaurants, bars, pubs, fast-food or take-out facilities. Includes companies that provide food catering services.
<b>Retail REIT's</b>	Companies or Trusts engaged in the acquisition, development, ownership, leasing, management and operation of shopping malls, outlet malls, neighborhood and community shopping centers.
<b>Security &amp; Alarm Services</b>	Companies providing security and protection services to business and governments. Includes companies providing services such as correctional facilities, security & alarm services, armored transportation & guarding. Excludes companies providing security software classified under the Systems Software Sub-Industry and home security services classified under the Specialized Consumer Services Sub-Industry. Also excludes companies manufacturing security system equipment classified under the Electronic Equipment & Instruments Sub-Industry.
<b>Semiconductor Equipment</b>	Manufacturers of semiconductor equipment, including manufacturers of the raw material and equipment used in the solar power industry.
<b>Semiconductors</b>	Manufacturers of semiconductors and related products, including manufacturers of solar modules and cells.
<b>Soft Drinks</b>	Producers of non-alcoholic beverages including mineral waters. Excludes producers of milk classified in the Packaged Foods Sub-Industry.
<b>Specialized Consumer Services</b>	Companies providing consumer services not classified elsewhere. Includes residential services, home security, legal services, personal services, renovation & interior design services, consumer auctions and wedding & funeral services.
<b>Specialized Finance</b>	Providers of specialized financial services. Includes credit agencies, stock exchanges and specialty boutiques. Companies in this Sub-Industry derive a majority of revenue from one, specialized line of business.
<b>Specialized REIT's</b>	Companies or Trusts engaged in the acquisition, development, ownership, leasing, management and operation of properties not classified elsewhere. Includes trusts that operate and invest in health care, leisure, hotel/resort and storage properties. It also includes REITs that do not generate a majority of their revenues and income from real estate rental and leasing operations.
<b>Specialty Chemicals</b>	Companies that primarily produce high value-added chemicals used in the manufacture of a wide variety of products, including but not limited to fine chemicals, additives, advanced polymers, adhesives, sealants and specialty paints, pigments and coatings.
<b>Specialty Stores</b>	Owners and operators of specialty retail stores not classified elsewhere. Includes jewelry stores, toy stores, office supply stores, health & vision care stores, and book & entertainment stores.
<b>Steel</b>	Producers of iron and steel and related products
<b>Systems Software</b>	Companies engaged in developing and producing systems and database management software.
<b>Technology Distributors</b>	Distributors of technology hardware and equipment. Includes distributors of communications equipment, computers & peripherals, semiconductors, and electronic equipment and components.
<b>Textiles</b>	Manufacturers of textile and related products not classified in the Apparel, Accessories & Luxury Goods, Footwear or Home Furnishings Sub-Industries.
<b>Thrifts &amp; Mortgage Finance</b>	Financial institutions providing mortgage and mortgage related services. These include financial institutions whose assets are primarily mortgage related, savings & loans, mortgage GSE's (government sponsored enterprises), mortgage lending institutions, building societies and companies providing insurance to mortgage banks.
<b>Tires &amp; Rubber</b>	Manufacturers of tires and rubber.
<b>Tobacco</b>	Manufacturers of cigarettes and other tobacco products.

<b>Trading Companies &amp; Distributors</b>	Trading companies and other distributors of industrial equipment and products.
<b>Trucking</b>	Companies providing primarily goods and passenger land transportation. Includes vehicle rental and taxi companies.
<b>Water Utilities</b>	Companies that purchase and redistribute water to the end-consumer. Includes large-scale water treatment systems.
<b>Wireless Telecommunication Services</b>	Providers of primarily cellular or wireless telecommunication services, including paging services.

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